



REDLINE

LEADERSHIP L.L.C.

PROFESSIONAL GROWTH AND DEVELOPMENT COACHING FOR PUBLIC SAFETY LEADERS



Issue 4 – June 2023

Tip o' the Hat...

To Scot McDonald and Dustin Trout. They have both promoted to the position of Operations Chief in their respective departments.

Chief McDonald, newly appointed to his spot at Vashon Island Fire & Rescue has 25 years of service behind him. His previous service time was at South King Fire as well as KCDFD 26 in Des Moines.



Chief Trout, fresh in the seat at Mountain View Fire Rescue (WA) has 20 years of service and has worked his entire career at MVFR.

Congratulations to both of these fine individuals on their next steps! Nice job getting out of your comfort zone in the name of serving your organization.



The Burden Of Greatness!

Sitting here tonight watching a Heart tribute to Led Zeppelin and their premier song, Stairway to Heaven. Heart, along with Jason Bonham, play a cover of the iconic song accompanied by an orchestra. To say it was powerful is an understatement. The original Led Zeppelin band members were moved to tears by the efforts of Ann and Nancy as they obviously enjoyed the rendition, pride displayed across their emotional faces. Now.....

Now imagine being one of the members of a band, no, a member of THE most influential band in rock and roll history. Take a moment to think of yourself in that role and the number of aspiring musicians you have inspired to try to reach the top, inspired to do better, to challenge themselves to shoot for greatness. What an honor. What a burden. Ok, now.....

Now, reel yourself back in from rock and roll stardom and reclaim your position in your current life. If you are reading this, you are likely a leader or aspire to be one. Think about your role and the number of aspiring "whatevers" you inspire to try to reach the top, inspire to do better, to challenge themselves to shoot for greatness. What an honor. What a burden. Wait...a burden?

Yes, it can be a burden if you don't focus on the right things, try to take too big a bite. One of the most impactful messages I have ever heard regarding leadership came to me in a Starbucks as I stood in line behind two women chatting while they waited to order coffee. One woman said to the other, "I don't need to make a big difference, I just need to make a small difference every day." Holy cow!!! There it is. Just be you, be true to your values, act with integrity, do what's right and you will make a small difference every day. And if you do this, you will inspire others to try to reach the top, inspire others to do better, to challenge themselves to shoot for greatness. What an honor.....and not a burden at all!!!!

Trying for Promotion?

Call for FREE Consult to see how we can help you succeed!!

Watch the performance here: https://www.youtube.com/watch?v=2cZ_EFAmj08

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**HURRY!!! APPLICATION
PERIOD CLOSES SOON!!**

The National Fire Academy application process CLOSES June 15, 2023!!!

Everyone should take a trip to Emmitsburg to experience the Fire Academy. The value in meeting firefighters from across the country can not be overstated. The perspective gained will be most valuable in your personal growth!!

Apply between April 15 and June 15 for on-campus courses scheduled from October 2023 to March 2024.

Follow this link for a Course Catalog:

[National Fire Academy Courses \(fema.gov\)](https://www.fema.gov/national-fire-academy)

New Value.....Link of the Week!

Link of the Week! is a weekly offering to something that I found valuable, interesting, useful or funny. These links take you to brief videos, short articles, a photo or some other medium that may challenge your brain a little. Get your **Link of the Week!** delivered directly to your inbox by sending an email request to: K.body@redlineleadershipllc.com

Link of the Week
"Not the Weakest Link!"

Follow the attached link to something I found valuable, interesting, useful or just funny!

Buy Us a Coffee...or "Soda"



free resources and information?

Like What We're Doing?
Find Value? Want To
Support Redline Leader-
ship, LLC so they can
continue to bring you



venmo

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Link of the Month!!

Follow the link below to an article I found worthy as it challenges our conventional mindset. Let us know what you think!!

"Feeling Tense?"

What Do You Think?

Over the last month or so, I've been thinking about the difference between information vs knowledge vs understanding. I am thinking that we confuse the three to a fault sometimes.

We read something on the web or learn something in a lecture (information) and perceive it as being knowledge. Where it gets dicey is when we think that knowledge is actually understanding.

Are we doing it right? Are we at risk? What are your thoughts? Send me a note, let me know what you think.

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On Track?

**Do you have a written Personal
Development Plan?**

**Does it include Training, Educa-
tion AND Experiences?**