



REDLINE

LEADERSHIP L.L.C.

PROFESSIONAL GROWTH AND DEVELOPMENT COACHING FOR PUBLIC SAFETY LEADERS



Issue 2 – April 2023

TIP O' THE HAT

I recently had the opportunity to attend the retirement ceremony for Chief Gordie Olson. Chief Olson is the best example of a leader I have worked for. His selfless commitment to the communities he served is a model we should all follow. The progression and change he offered each department is immeasurable.

Congratulations Chief Olson on a job well done!! You have impacted more people than you will ever know!!



Council Recognition of Chief Olson.

START!!

We are a couple months into having a home in Montana, a couple months of Redline Leadership, LLC and a couple months of just being super busy. We have had some real highs and some real lows of recent with a couple of victories as well. Some home projects, a little fishing and a couple small adventures. All in all, very grateful for where I am in life right now.

I haven't written anything in a while because I couldn't seem to get anything down on paper. I have had so many thoughts running through my head, I couldn't sort them out enough to produce an intelligent, understandable, relevant message. They were all twisted and woven around multiple meanings and issues that are complicated. I want to write.....I just haven't made time to allow my brain to relax enough to compose a coherent thought!

Recently, as I was doing some reflection, I thought back on something I shared with a couple young people I have mentored. Start. Simple as that; Start. Both these young people had trouble getting something going. One out of fear of failure, or it being less than perfect and the other had trouble starting because they weren't sure where the path was or was supposed to lead. Start.

As I was thinking, I was mulling over something I have been thinking about since I read a news article last week. I have all the thoughts in my head but didn't know how to get it in order so it would create an opportunity for people to reflect. Then I told myself, "Listen to your own advice." Start.

When you venture out in a new direction, a new venture or new adventure, the scariest moment may be just before you commit; before you leap. Trust yourself to take that first step, to swing for the fence. You might miss entirely, or maybe just foul off into right field, but at least you got started and you get another opportunity to swing again.

Start. It doesn't have to be perfect when you start; but it will get closer to perfect as you evaluate, adjust, and retry. Maybe you only have a 50% chance of succeeding. But if you don't start at all, you have a "0" percent chance of succeeding. Start.

Trying for Promotion?

Call for FREE Consult to see how we can help you succeed!!

WWW.RedlineLeadershipLLC.com



U.S. Fire Administration
Working for a fire-safe America

The National Fire Academy application process opens April 15, 2023!!!

Everyone should take a trip to Emmitsburg to experience the Fire Academy. The value in meeting firefighters from across the country can not be overstated. The perspective gained will be most valuable in your personal growth!!

Apply between April 15 and June 15 for on-campus courses scheduled from October 2023 to March 2024.

Follow this link for a Course Catalog:

[National Fire Academy Courses \(fema.gov\)](https://www.fema.gov/national-fire-academy)



On Track?

Thank You!

Regularly, I see leaders recognized for doing good work or promotions. Many times, when these leaders are recognized or complimented, in an attempt to appear humble, they say "Thank you, but I have to give credit to...." deflecting the praise.

While it is good to give credit to your team, the "praiser" is trying to pay you a compliment. Redirecting may be disrespectful to the giver. Humbly accept the praise with a "Thank you" or "Thanks for noticing" and leave it at that.

Link of the Month!!

Follow the link below to an article I found worthy as it challenges our conventional mindset. Let us know what you think!!

["Hey! Another Thing..."](#)

Know Someone Struggling to Obtain a Fire Service Job?

...Refer them for a free consultation and receive 30 minutes free for yourself!!

Motivate vs Inspire

Motivate: to give someone a reason or incentive to do something.

"I'll give you \$20 to wash the car."

Inspire: to fill someone with the desire to do something.

"The car is a reflection of you."

Inspire those around you to act and they will feel empowered. Empowered employees will be more loyal, motivated, higher performing and will continue to grow to their maximum potential.